## **CURRICULUM VITAE**

### PRISCILLA A. GIBSON, PH.D., LICSW

# ACADEMIC RANK

Professor, School of Social Work, College of Education and Human Development, University of Minnesota – Twin Cities

## **EDUCATION**

Degree	Institution
B.S.	Southern University
	Social Welfare
M.S.W.	Tulane University
	Social Work
Ph.D.	University of Denver
	Graduate School of Social Work

# LICENSES

LICSW – Licensed Independent Clinical Social Worker, MN.	1999 - present
LCSW – Licensed Clinical Social Worker, CO.	1991 - 1999
BCSW – Board Certified Social Worker, LA.	1988 - 1998

# **POSITIONS/EMPLOYMENT**

Professor, School of Social Work University of Minnesota, Twin Cities	2015-present
Administrative Faculty Fellow, Institute for Diversity, Equity and Advocacy IDEA)	2013 - 2016
University of Minnesota, Twin Cities	
Graduate Studies Director, School of Social Work University of Minnesota, Twin Cities	2013-2014 Spring, 2008
Doctoral Program Director, School of Social Work University of Minnesota, Twin Cities	Spring, 2008
Associate Professor, School of Social Work University of Minnesota, Twin Cities	2005 - 2015
Graduate Faculty, Center on Aging University of Minnesota, Twin Cities	2003 - present

Graduate Faculty, African American and African Studies University of Minnesota, Twin Cities	2002 - 2014
Assistant Professor, School of Social Work University of Minnesota, Twin Cities	1999 - 2005
Assistant Professor, Kent School of Social Work University of Louisville, Louisville, KY	1997 - 1999
Assistant Professor, Department of Psychiatry John F. Kennedy Center for Developmental Disabilities University of Colorado, Denver, CO	1996 - 1997
Minority Faculty Fellow, Department of Psychiatry John F. Kennedy Center for Developmental Disabilities University of Colorado, Denver, CO	1993 - 1996
Maternal and Child Health Fellow, Department of Psychiatry John F. Kennedy Center for Developmental Disabilities University of Colorado, Denver, CO	1994 - 1995
Social Work Fellow, Department of Psychiatry John F. Kennedy Center for Developmental Disabilities University of Colorado, Denver, CO	1993 - 1994
Graduate Research Assistant, Graduate School of Social Work University of Denver, Denver, CO	1991 - 1993
Instructor, Human Development Center Louisiana State University, New Orleans, LA	1988 - 1991
<b>Clinical Non-Academic Professional Positions</b>	
Social Worker (contract), Adoption for Black Children, Denver, CO	1991 - 1993
Social Worker (contract), Denver Victim Services Denver, CO	1991 - 1993
Therapist (contract), Associated Catholic Charities Slidell, LA., Gretna, LA. & Hahnville, LA	1986 - 1991
Program Coordinator and Casework Supervisor, Travelers Aid Society New Orleans, LA	1985 - 1988
Human Service Worker II, Handicapped Children's Program,	1984

New Orleans, LA

Social Service Supervisor, Family Planning New Orleans, LA	1978 - 1983
Social Worker, Family Planning New Orleans, LA	1972 - 1977

#### **Current Membership in Professional Organizations**

Council of Social Work Education Council on the Role and Status of Women in Social Work Education

#### HONORS AND AWARDS

#### University of Minnesota

Josie R. Johnson Human Rights and Social Justice Award, Office of Equity and Diversity University of Minnesota, 2014

Academic Leadership Fellow, Committee on Institutional Cooperation University of Minnesota, 2013 - 2014

Nominee for the Outstanding Faculty Award, 2010

Educational Policy Fellowship Program, Institute for Educational Leadership, 2007 - 2008

Multicultural Recognition Award, College of Education and Human Development, 2007

Excellence in Outreach/Engagement Award, College of Human Ecology, 2004

Single-Semester Leave Award, College of Education and Human Development, 2002

New Career Excellence Award, College of Human Ecology, 2002

### **External Sources**

**Florence W. Vigilante Award for outstanding scholarship and creativity**, Journal of Teaching in Social Work for Extending the Ally Model of Social Justice to Social Work Pedagogy (volume 34), 2015.

**Mentoring Recognition,** Council on the Role and Status of Women in Social Work Education, Council on Social Work Education, 2013.

**Mentoring Recognition,** Council of the Role and Status of Women in Social Work Education, Council on Social Work Education, 2012 Delegate, Inaugural Delegation to Havana, Cuba, Council on Social Work Education, 2012

**Certificate of Appreciation,** Council on Leadership Development, Council on Social Work Education, 2011

**Co-Leader**, Children and Family Delegation at International Conference in Beijing, China, National Association of Social Workers, 2006

**Invited Participant**, Social Work Ethic Summit National Association of Social Workers, Washington, DC, 2006

**Invited Participant**, Expert Meeting on Kinship Care, Casey Family Foundation, Washington, DC, 2003

**Selected Participant**, Family Research Consortium III, Intervention as Science, Pennsylvania State University, Santa Ana Pueblo, NM, 2003

Nominee, Outstanding Research Award for Article Published, Committee of Society for Social Work Research, 1999

Selected Participant. Health Sciences Center Faculty Leadership Program, 1996

## **RESEARCH, SCHOLARSHIP, AND CREATIVE WORK**

#### **Grants and Contracts**

#### **External Sources**

**Received at the University of Minnesota:** 

#### **Co-Principal Investigator**

PI: Dr. Rose Korang-Okrah Western Kentucky University Funded by Research & Creative Activities Program, Internal Grant. *Ghanaian (Akan) Women's Experiences of Widowhood and Property Rights Violations: Participatory Action Research*, (2013 - 2014).

## **Co-Principal Investigator**

PI: Dr. Wendy Haight University of Minnesota Funded by Spencer Foundation. *The Sociocultural Construction of Out-Of-School Suspensions: Experiences of African American Children, Their Parents and Educators*, (2012 - 2013).

## **Co-Investigator**

PI: Dr. Brent Miller Utah State University Funded by National Institute of Health and Child Development. *Health and Well-Being of African American Adolescent Adoptees and Their Families*, (2002 - 2004).

## **Principal Investigator**

Co-Principal Investigator: Terry Lum University of Minnesota, Twin Cities Funded by Minnesota Kinship Caregivers Association. *Informal Kinship Care in Minnesota, Pilot Study,* (2002 - 2003).

## **University Sources**

## **Co-Principal Investigator**

**PI:** Anaya Chatterjea *Co-PIs:* Abimbola Asojo, Jigna Desai, Roli Dwivedi, Lena Palacios, Madhuri Shors, Catherine Squires, Funded by Grand Challenge Grant, Office of the Provost, University of Minnesota. *Art of Healing: Embodied storytelling as resistance and practice (2016-2017).* 

Co-Principal Investigator PI: Catherine Squires Co-PIs: Sonya Brady Funded by Institute for Advance Studies (ISA), University of Minnesota. *Survey of Saplings*. (2015-present)

## **Principal Investigator**

Funded by Metropolitan Consortium, University of Minnesota African American Grandmothers' Self-Defined Social Activities that Benefit their Cognition and their Grandchildren's Educational Success (2015-2018).

## **Principal Investigator**

Co-Principal Investigator: Wendy Haight Funded by University Metropolitan Consortium and Office of Dean, College of Education and Human Development. *Capturing Students' Recommendations about Staying in School and Avoiding Suspensions*, (2014 - 2015).

## **Principal Investigator**

Multicultural Research Award. Funded by the Institute on Diversity, Equity and Advocacy. *Educating Students for Competencies to Be Allies with Issues of Oppression and Social Justice*, (2014-2015).

**Co-Principal Investigator** 

Co-Principal Investigator: Wendy Haight PI: Rose Korang-Okrah

Funded by Global Programs and Strategy Alliance. University of Minnesota. *Ghanaian* (Akan) Women's Experiences of Widowhood and Property Rights Violations: A Participatory Action Research, (2013 - 2015).

## **Principal Investigator**

Co-Principal Investigators: Wendy Haight and Missy Kayama Funded by Metropolitan Consortium, University of Minnesota. *Reducing Out-Of-School-Suspensions of African American and African Immigrant Students; Building a Well-Educated Minnesota Workforce for the 21<sup>st.</sup> Century*, (2012 - 2013).

## **Principal Investigator**

Funded by Agricultural Experiment Station, University of Minnesota. *Exploring and Increasing Caregivers' Knowledge about Kinship Social Policies*, (2012 - 2015).

## **Co-Principal Investigator**

Co-Principal Investigator: Akosua Addo. Funded by Global Programs and Strategy Alliance, *Preparation for an Interdisciplinary Study Abroad to Ghana*, (2012).

## **Principal Investigator**

Funded by the Agricultural Experiment Station, University of Minnesota. African American Kinship Caregivers Voicing their Views on School Suspensions and How to Mitigate Them, (2009 - 2012).

## **Principal Investigator**

Funded by the College of Human Development, University of Minnesota. Sabbatical Supplement Award. *Kinship Care in the Time of Hurricanes (2009 - 2010).* 

## **Principal Investigator**

Funded by the Agriculture Experiment Station, University of Minnesota. Kinship *Care after Casey's Breakthrough Series: Factors That Influence Transformational Service Delivery*, (2006 - 2009).

## **Principal Investigator**

Funded by the Agriculture Experiment Station, University of Minnesota. *Successes and Challenges of African American Adolescents Raised By African American Grandmothers*, (2003 - 2006).

## **Principal Investigator**

Funded by Grant-in-Aid of Research, Artistry, and Scholarship Program, University of Minnesota. *Health Outcomes, Family Relations, and Psychosocial Correlates of Middle-Class African American Youth and Families,* (2003 - 2004).

## Principal Investigator

Funded by the Agricultural Experiment Station, University of Minnesota,

*Raising a Vulnerable Generation: African American Grandmother Caregivers Preparing their Grandchildren to Succeed in the 21<sup>st</sup> Century, (2000 - 2003).* 

#### **Principal Investigator**

Funded by the President's Multicultural Faculty Award, University of Minnesota. *Service Utilization: Stories of African American Grandmothers and Service Providers*, (2000 - 2001).

## Publications

#### **Books and Other Manuscripts**

- Logan, S. & Gibson, P.A. (2016) (Eds.). Special Issue on Dismantling Racism Reflections: Narrative of the Professional Helping, 21(3).
- Gibson, P.A. & Crewe, S. (2015) (Eds.). Special Issue on Relative Caregiving. *Reflections:* Narrative of the Professional Helping, 20(4).
- Logan, S.L., Denby, R., & Gibson, P.A. (Eds.) (2007). *Mental Health in the African American Community*. NY: Haworth Press.

### **Refereed Journal Articles**

- Korang-Okrah, R., Haight, W., **Gibson, P.A.**, & Black, J. (2017). Solutions to property rights "violations": The role of international social workers in addressing human rights. *International Social Work. doi10.1177/0020872817731141*.1-14
- Kayama, M., Haight, W. & Gibson, P.A. (2016). Out-of-school suspensions of Black youth: Culture, ability/disability, gender, and perspective. *Social Work*, 61(2), 1-9. doi: 10.1093/sw/sww021.
- Kenigsberg, T., Winston III, W., Gibson, P. A., & Brady, S. S. (2016). African American caregivers' resources for support: Implications for children's perceived support from their caregiver. *Children and Youth Services Review*, 61, 337-344.
- Kayama, M., Haight, W., Gibson, PA., & Wilson, R. (2015). Use of the criminal justice voice in personal narratives of out-of-school suspensions: Black students, caregivers, and educators. *Children and Youth Services Review*, 26-35.
- Gibson, P.A., Wilson, R., Haight, W., Kayama, M., & Marshall, J. (2014). The role of race in the out-of-school suspensions of black students: The perspectives of students with suspensions, their parents and educators. *Children and Youth Services Review*, 47, 274-282.

- Tower, L., Faul, A., Hamilton-Mason, J., Collins, W., & Gibson, P.A. (2014). Work-life fit: The intersection of developmental lifecycle and academic lifecycle. *Affilia, doi:* 10:1177/0886109914555217.
- Haight, W., Gibson, P.A., Kayama, M., Marshall, J., & Wilson, R. (2014). An ecologicalsystems inquiry into racial disproportionalities in out-of-school suspensions from youth, caregiver and educator perspectives. *Children and Youth Services Review*, 46, 128–138
- Gibson, P.A. (2014). Extending the ally model of social justice to social work pedagogy. *Journal* of Teaching in Social Work, doi:10.1080/08841233,2014.890691.
- Gibson, P.A. (2014). Grandmother caregiver-in-chief continues the tradition of African American families. *Affilia*, doi: 10.1177/0886109913519794.
- Gibson, P.A., & McGlynn, C. (2013). Enough is enough: Grandmothers' strategies for mitigating out-of-school suspensions for African American youth. *Children and Youth Services Review*, 35(11), 1836-842.
- Gibson, P.A., & Haight, W. (2013). Caregivers' moral narratives of their African American children's out-of-school suspensions: Implications for effective family-school collaborations. *Social Work, 58 (3), 263-272.*
- Gibson, P.A., & Rinkel, M. (2012). Increased attention to the search process improves the chances of foster kinship placements. *Journal of Family Social Work*, 15, 141-156.
- Lee, H.Y., **Gibson, P.A**. & Chaisson, R. (2011). Elderly Korean immigrants' socially and culturally constructed definitions of elder neglect. *Journal of Aging Studies*, 25, 126-34.
- Gibson, P.A., & Singh, S. (2010). Let's help caregivers and children in informal kinship care: Defacto custodian legislation. *Child Welfare*, *89*(3), 79-97.
- Nelson, J., **Gibson, P.A.,** & Bauer, J. (2010). Kinship care and "child-only" welfare grants: low participation despite potential benefits. *Journal of Family Social Work, 13(1), 3-24*.
- Abram, L. & Gibson, P.A. (2007). Reframing multicultural education: Teaching white privilege in social work education. *Journal of Social Work Education*, 43, 147-160.
- Gibson, P.A., Nelson-Christinedaughter, J., Kwon, H.K., & Grotevant, H. D. (2006). The wellbeing of African American Adolescents within formal and informal adoption arrangements. *Adoption Quarterly*, 9(1), 57-78.
- Gibson, P.A., & Scherer, C.C. (2005). The social construction of success for grandchildren by African American Grandmothers. *Journal of the Association for Research on Mothering*, 7(2), 63-75.

- Lightfoot, E., & Gibson, P.A. (2005). Universal design: A new framework for accommodating students in social work courses. *Journal of Social Work Education*, *41*(2), 269-277.
- Gibson, P.A. (2005). Intergenerational parenting from the perspective of African American grandmothers. *Family Relations*, *54*(2), 280-297.
- Gibson, P.A. (2004). Religious expressions of African American grandmother caregivers: Social work's role with church communities. *Arete*, 28(1), 21-37.
- Gibson, P.A., & Abrams, L. S. (2003). Racial differences in engaging, recruiting, and interviewing in African American communities. *Qualitative Social Work: Research and Practice*, *2*(4), 457-476.
- Gibson, P.A. (2003). Barriers, lessons learned, and helpful hints: Grandmother caregivers talk about service utilization. *Journal of Gerontological Social Work*, *39*(4), 55-74.
- Gibson, P.A. (2002). Caregiving affects family relationships of African American grandmothers as new mothers again: A phenomenological perspective. *Journal of Marital and Family Therapy*, 28(3), 341-353.
- Gibson, P.A. (2002). African American grandmothers as new mothers again: Answering the call to help their grandchildren. *Families in Society*, *83*(1), 35-43.
- Gibson, P.A. (2000). Developmental mothering in an African American community: From grandmother to new mother again, *Journal of the Association for Research on Mothering*, 2(2), 32-41.
- Gibson, P.A. (1999). African American grandmothers: New mothers again. *Affilia*, 14(3), 329-343.
- Moran, J.R., France, D., & Gibson, P.A. (1995). A comparison of beginning MSW and MBA students on their aptitudes of human service management. *Journal of Social Work Education*, 31(1), 98-105.

#### **Invited Refereed Non-Journal Article**

- Haight, W. & Gibson, P. A. (2016). Out of School Suspension of African American Youths and Progressive Education Alternatives. NASW *Encyclopedia of Social Work Online*. dol: 10.1093/acrefore/9780199975839.013.1193
- Gibson, P.A. (2016). Ally Model of Social Justice in Social Work. NASW Encyclopedia of Social Work Online.dol:10.1093/acrefore/9780199975839.013.1196
- Gibson, P.A., & Valandra (2014). Grandparenting. *NASW Encyclopedia of Social Work Online*. doi:10.1093/acrefore/9780199975839.013.1149.

#### Non-refereed Journal Articles, Essays, or Book Chapters

- Gibson, P.A. (2016). Grandparents' caregiving during the context of a natural disaster. In Smith-Ruiz, D. & Clark, S.L. (Eds.) Contemporary African American Families: Achievements, Challenges, and Empowerment Strategies in the 21<sup>st</sup> Century (pp. 37-53). NY: Routledge.
- Logan, S. & Gibson, P.A. (2016). Introduction to Special Issue on Dismantling Racism Reflections: Narrative of the Professional Helping, 21(3), 1-3.
- Gibson, P.A. & Crewe, S. (2015). Introduction to Special Issue on Relative Caregiving. *Reflections: Narrative of the Professional Helping*, 20(4), 1-4.
- Gibson, P.A. (2013). [Review of African American Children and Families in Child Welfare Cultural Adaptation of Services]. *Journal of Teaching Social Work*. doi:10.1080/08841233.2014.907717.
- Gibson, P.A. (2013). Albert R. Roberts. *NASW Encyclopedia of Social Work Online* (ESWO) doi: 10.1093/acrefore/9780199975839.013.846.
- Gibson, P.A. (2013). Elmer P. Martin. *NASW Encyclopedia of Social Work Online*. doi: 10.1093/acrefore/9780199975839.013.903.
- Gibson, P.A., Chaisson, R. A., & Montgomery, T. (2006). Displaced New Orleans evacuees: Implications for child welfare practice. *Child Welfare Section Connection*, (1), 1-3.
- Gibson, P.A. (2005) From the Chair. National Association of Social Workers, Specialty Practice Sections. *Child Welfare Section Connection*, 3-4.
- Gibson, P.A. (2005) From the Chair. National Association of Social Workers. Specialty Practice Sections. *Child Welfare Section Connection*, 2.
- Gibson, P.A. (1999). [Review of the book *Handbook on Grandparenthood*]. Journal of Applied Gerontology, 18(122), 122-124.

#### **Publications Under Review**

- Gibson, P & Addo, A.O. (Under Review) A Duoethnography of Professors' Identity and Pedagogy in Short Term Study Abroad Courses. *Journal of Social Change*.
- Hamilton-Mason, J., Gibson, P. A., Collins, W.L., & McLane- Davidson, D. (Under Review).
   Higher Education as a Contested Space: Blindness to the Intersectionality of African
   American Women. *Equity and Excellence in Education*

#### **Publications In Progress**

Gibson, P.A. (Revise and Resubmit). Preferred placement and placement disruptions:

Perspectives of grandmother caregivers.

- Addo, A. & Gibson, P.A. (In Progress). Learning the economic system increasing progress toward learning the culture in a study-term study abroad program (working title).
- Gibson, P.A. (In Progress). Educating students about social justice in a study abroad: An example in Ghana (working title).
- Gibson, P.A. (In Progress). Faculty mentoring: Highlights from faculty and administrators at one university (working title).
- Gibson, P.A. (In Progress). Experiential learning in the African American community: What do child welfare scholars need to know? (working title).
- Gibson, P.A., Haight, W., & Kayama, M. (In Progress). African American Girls and their Experiences of Out-of-School Suspensions: Issues Underlying.
- Gibson, P.A., Goh, M. & Singh, V. (In Progress). Faculty voicing their experience with the work of equity and diversity in the academy (working title).
- Gibson, P.A. (In Progress). Trigger Warnings?: Definitely Not for Social Work Students (working title for op ed).

#### **Proceedings of Conference**

Gibson, P.A. & Mendoza, L. (2013). Mentoring relationship for faculty from traditionally oppressed and underrepresented groups. In Dominguez, N. & Gandert, Y. (Eds.). Sixth Annual Mentoring Conference Proceedings: Impact & Effectiveness of Developmental Relationships. Albuquerque, NM: University of New Mexico.

#### Interviews

- Gibson, P.A. & McFarlane, A., Dunning, D., Demming, W.M., Probes, B., & Staten, R. Kinship Care: Grandparents Raising Grandchildren. Forum presented at the Minneapolis Urban League, Conversations with Al McFarlane, (2012, February 22). Minneapolis, MN. Retrieved from http://issuu.com/insightnews/docs/031212insightnews.
- Gibson, P.A. Disproportional Suspensions among African American Youth: The Experience of Kinship Caregivers. Living Proof Podcast Series [Episode 90]. (2012, February 20). Retrieved from <u>http://www.socialwork.buffalo.edu/podcast/</u>.

#### Non-Referred Publications: Research Reports and Manuals

- Gibson, P.A. & Haight, W. (2014). Ghanaian (Akan) women's experiences of widowhood and property rights violations: a participatory action research. Post site research report: Global Programs and Strategy Alliance. St. Paul, MN.
- Gibson, P.A., Haight, W. & Kayama, M. (2014). Reducing out-of-school suspensions of African American and African immigrant students: Building a well-educated Minnesota workforce for the 21<sup>st</sup>. Final report to the Metropolitan Consortium. Minneapolis, MN.
- Ingram, D., Kundin, D., **Gibson, P.A.**, & Wahlstrom, K.L. (2008). Minneapolis Public Schools, Northside Initiative: External evaluation report. Center for Applied Research and Educational Improvement. Minneapolis, MN.
- Gibson, P.A. & Lum, T. Y. (2003). Informal kinship care in Minnesota: A pilot study. Final Report to the Minnesota Kinship Care Association. University of Minnesota School of Social Work. St. Paul, MN.
- Gibson, P.A. & Robinson, C. (1997). The experiences of Part H families. Report to the Colorado Interagency Coordinating Council. Colorado UAP, University of Colorado, Denver, CO.
- Gibson, P.A. (1996). The Lived Experience of African American Grandmothers and their Grandchildren. Unpublished doctoral dissertation, University of Denver, Denver, CO.

#### Presentations, Posters, and Exhibits

#### **Invited Presentation**

- Addo, A, Axtell, S., Gibson, P.A., Goldberg, R. & Solheim, C. (2016, September). Connecting Global & Local Community Engagement: Lessons Learned from Experiences. Panel presentation at the Internationalizing the Curriculum and Campus Conference, Minneapolis, MN
- Gibson, P. (2015, April). African American Grandparenthood: The State of Research. Presented to the Community Affair Committee, University Northside Partnership, Minneapolis, MN.
- Gibson, P., Haight, W., & Kayama, M. (2015, March). Pathways to Suspensions: The Perspectives of Students with Suspensions, their Caregivers, and Educators. Paper presented to the East Metro Integration District Lecture and Learn Series: Recent research and best practice. Minneapolis, MN
- Kayama, M., **Gibson, P.A**., & Haight, W. (2014, November). Understanding the Perspectives of Students, their Caregivers and Educators on Suspensions of Black Students: Three

Theoretical Lenses. Poster presented at the 2014 Gallery of Excellence, Minneapolis, MN.

- Gibson, P.A., Hartmann, D., & Squires, C. (2014, April). The K-12 context: Students & parents, policy, outreach & pipelines. Panel session presented at the African American Research Collective Symposium Spring 2014. Minneapolis, MN.
- Gibson, P.A., Salo, J., & Shlafer, R. A. (2014, March). Community of caregiving for kinship and grandparenting roles. Panel session presented at the Minnesota Public Health Association. New Brighton, MN.
- Carney, A. & Gibson, P.A. (2013, April). Building a comprehensive model of mentorship. Paper presented at the Keeping Our Faculty of Color VI Symposium, University of Minnesota, Minneapolis, MN.
- Gibson, P.A. (2013, September). Strategies for writing successful proposals. Invited presentation at the Graduate Students and Junior Faculty-of-Color Workshop. Institute for Diversity, Equity, and Advocacy, University of Minnesota. Minneapolis, MN.
- Gibson, P.A. (2013, September). Mentoring and mentoring models. Invited presentation at the New Chairs Orientation, Office of the Provost, University of Minnesota, Minneapolis, MN
- Gibson, P.A., Salo, J., & Lundeen, B. (2012, February). The challenges and opportunities of kinship care. Panel session presented at the IV-E Forum, School of Social Work, University of Minnesota. St. Paul, MN.
- Gibson, P.A., Hence, J., & Welch, C. (2011, October). Grandparents raising grandchildren. Panel session presented at Sister Spokesman's Red Hat Day, Sabathani Community Center, Minneapolis, MN.
- Emarita, B., **Gibson, P.A**, Togo, P. & Love, Q. (2011, August). Engagement, evaluation, and meaning: A natural systems approach. Panel session presented at the Pan-African Women's Action Summit, Minneapolis, MN.
- Pugh, S., Gibson, P.A., & Valeria, J. (2011, August). Caregiving roles and contributions we make. Panel session presented at the Pan-African Women's Action Summit, Minneapolis, MN.
- Gibson, P.A. (2010, June). School suspensions: Information for kinship care providers. Paper presented at African American Adoption Agency. St. Paul, MN.
- Gibson, P.A. (2010, April). Current challenges and implications for practice with families in kinship care. Paper presented at Forum Series at Hennepin County Human Services Department. Minneapolis, MN.

- Gibson, P.A. & Sinclair, P. (2006, December). Incorporating ally behaviors in social work practice from advance practice with diverse populations. Paper presented at the being the Bridge: Integration of Social Work Field and Classroom Study, St. Paul, MN.
- Gibson, P.A. (2006, November). Kinship care as an intervention to promote the well-being of children. Paper presented at Phillips-Powderhorn Cultural Wellness Center, Minneapolis, MN.
- Gibson, P.A. (2004, April). Effective services to kinship care families. Presentation at the 2004 Annual Alumni & Friends Event, Minnesota Kinship Caregivers Association. Minneapolis, MN.
- Gibson, P.A. & Lum, T. (2003, October). Informal kinship care in Minnesota: a pilot study. Presentation at the Unplanned Parenthood II: Grandparents and Others Raising Children of Kin, St. Paul, MN.
- Gibson, P.A. & Lum, T. (2002, July). Final report: Informal kinship care in Minnesota, Minnesota. Presentation at the Minnesota Board on Aging, St. Paul, MN.
- Gibson, P.A. & Lum, T. (2002, September). Preliminary findings: Informal kinship care study with relative caregivers 60 and older. Presentation at Minnesota Kinship Caregivers Association, Community Policy Committee Meeting, St. Paul, MN.
- Gibson, P.A. & Lum, T. (2002, August). Kinship care with older adults: Knowledge and gaps. Presentation at Area Agency on Aging, Senior Linkage Line Staff. St. Paul, MN.
- Gibson, P.A. & Lum, T. (2002, August). Informal kinship care in Minnesota Research Study. Presentation at Minnesota Kinship Caregivers Association's Meeting of Community Partners, St. Paul, MN.
- Gibson, P.A. (2001, May). Effective practice with African American Families. Workshop at Dakota County Department of Social Services, Burnsville, MN.
- Gibson, P.A. (2001, April). Kinship care, Association of University Women. Presentation at St. Paul Chapter, St. Paul, MN.
- Gibson, P.A. (2001, March). Preparing a vulnerable generation research project. Presentation at Northside Agency Group, Minneapolis, MN.
- Gibson, P.A. (2000, January). Service utilization research project. Presentation at Volunteers of America, Senior Resource Center, Minneapolis, MN.
- Gibson, P.A. (1999, August). Research on kinship caregivers: Process and findings. Presentation at Minnesota Kinship Caregivers Association, Minneapolis, MN.

- Gibson, P.A. (2000, May). The multigenerational family working with the social service system. Paper presented at Family Support Project, Ramsey County Human Services, St. Paul, MN.
- Gibson, P.A. (1998, November). A faith that first lived in our grandmothers, the challenges to ministry of the social construction of gender. Paper presented at Presbyterian Seminar, Louisville, KY.
- Gibson, P.A. (1998, November). Conducting a qualitative research dissertation. Presentation at Doctoral Seminar Class, Louisville, KY.
- Gibson, P.A. (1997, January). African American grandmothers in kinship care. Presentation at Kinship care support group, Louisville, KY.
- Gibson, P.A. (1996, October). Families in early childhood intervention services. Paper presented at Key Concepts in Disabilities, Denver, CO.
- Gibson, P.A. (1996, October). Family-centered practice. Presentation at Aurora Community College, Family Study Class, Aurora, CO.

#### Juried or Refereed Presentations at Professional Meetings, Conferences, or Workshops

- Gibson, P.A., Goh, M., & Singh, V. (2017, July). Engagement and Involvement in Social Justice Work at a University. Paper presented at the 20<sup>th</sup> International Symposium of the International Consortium for Social Development, Zagreb, Croatia.
- Gibson, P.A., (2017, July). Grandmothers' Role as Caregivers: Transforming a Home Space into a Contested Space. Paper presented at the 20<sup>th</sup> International Symposium of the International Consortium for Social Development, Zagreb, Croatia.
- Snyder, L. & Gibson, P.A., (2017, July). Innovations in Child Welfare Teaching: Experiential Learning in the African American Community Paper presented at the 20<sup>th</sup> International Symposium of the International Consortium for Social Development, Zagreb, Croatia.
- Gibson, P.A. & Addo, A. (2016, June). Developing Short-Term Study Abroad Course focusing on Human Rights and Social Justice in Ghana. Paper presented at the Joint World Conference on Social Work, Education and Social Development, Seoul, Korea
- Gibson, P.A., Goh, M., & Singh, V. (2016, April). Faculty's Perception of Engagement in Equity and Diversity Work in Higher Education. Paper presented at the Keeping Our Faculty VII: Recruiting, Retaining and Advancing American Indian Faculty & Faculty of Color, Minneapolis, MN

Kayama, M., Haight, W., & Gibson, P.A. (January, 2016). Use of criminal justice language in

personal narratives of out-of-school suspensions: Black students, caregivers, and educators. Paper presented at the 2016 Annual Conference of the Society for Social Work and Research, Washington, DC.

- Kayama, M., Haight, W., & Gibson, P.A. (2015, October). The use of criminal justice language in personal narratives of out-of-school suspensions. Paper presented at the 2015 Annual Program Meeting of the Council on Social Work Education, Denver, CO.
- Gibson, P.A. & Addo, A. (2015, July). Faculty Social Identities Shaped Short-term Study Abroad (SSA) Programs. Paper presented at the 19th Biennial International Consortium for Social Development (ICSD) Symposium, Singapore.
- Korang-Okrah, R., Haight, W. Gibson, P.A., & Black, J. (2015, July). Ghanaian (Akan) Women's Experiences of Widowhood and Property Rights Violations: Solutions from Community Members. Paper presented at the 19th Biennial International Consortium for Social Development (ICSD) Symposium, Singapore.
- Wilson, R.J., Gibson, P., Haight, W., & Kayama, M., (2015, January). From culturally sanctioned behavior to suspendable offenses for African American youth. Paper presented at the SSWR 19<sup>th</sup> Annual Conference, New Orleans, LA
- Wilson, R.J., Gibson, P., Haight, W., Kayama, M., (2014, October). The social construction of Black students' behaviors that lead to out-of-school suspensions. Paper presented at the 60<sup>th</sup> Annual Program Meeting of the Council for Social Work Education, Tampa, FL.
- Kayama, M., Gibson, P., Haight, W., Wilson, R.J. (2014, October). Multi-facet analysis of out-of-school suspensions: Experiences of Black students, caregivers, and educators. Paper presented at the 60<sup>th</sup> Annual Program Meeting of the Council for Social Work Education, Tampa, FL.
- Marshall, J., Kayama, M., Wilson, R., **Gibson, P.A**., & Haight, W. (2014, June). Liberian immigrants and out-of-school suspensions. Paper presented at Bridging Social Work Practice around the World. Augsburg College International Social Work Conference, St. Paul, MN.
- Wilson, R.J., Haight, W., Marshall, J., Kayama, M., & Gibson, P.A, (2014, May). Race and outof-school suspensions: Narratives from African American children, their parents, and educators. Paper presented at The 10<sup>th</sup> International Congress of Qualitative Inquiry, Urbana-Champaign, IL.
- Kayama, M., Gibson, P.A., Haight, W., Marshall, J., & Wilson, R. (2014, February). Deconstructing out-of-school suspensions from the perspectives of Black students, their parents, and educators. Paper presented at the Equity and Action Conference. Minnesota Minority Educational Partnership. Minneapolis, MN.

- Gibson, P.A., Haight, W., & Kayama, M. (2013, November). Reducing out-of-school suspensions: Perspectives of Black students, their parents, and educators. Paper presented at the 59th Annual Program Meeting of the Council on Social Work Education, Dallas, TX.
- Tower, L., Faul, A., Hamilton-Mason, J., Collins, W., & **Gibson, P.A**. (2013, November). Worklife fit: The intersection of developmental life cycle and academic life cycle. Paper Presented at the 59th Annual Program Meeting of the Council on Social Work Education, Dallas, TX.
- Gibson, P.A. & Mendoza, L. (2013, November). Mentoring relationship for faculty from traditionally oppressed and underrepresented groups. Paper presented at the Sixth Annual Mentoring: Impact & Effectiveness of Developmental Relationships. Albuquerque, NM.
- Gibson, P.A. (2013, July). Promoting transformational learning about social development during study abroad courses in Ghana. Paper presented at the 18<sup>th</sup> Biennial International Consortium for Social Development Symposium. Kampala, Uganda.
- Gibson, P.A. & McGlynn, C. (2013, June). Intervening with grandmother caregivers in their efforts to mitigate out-of-school suspensions of their African American grandchildren. Paper presented at the Building Resilience Weaving Policy and Practice, National Association of Social Workers 23<sup>rd</sup> Annual Conference, Minneapolis, MN.
- Kayama, M., Gibson, P.A., & Haight, W. (2013, May). Experiences of out-of-school suspension: Narratives from African American children, their parents, and educators. Paper presented at International Congress on Qualitative Inquiry, Social Work Day, Urbana/Champaign, IL.
- Gibson, P.A. (2012, November). Courageous conversations: Developing competencies on issues of oppression, privilege, and power. Paper presented at the 58th Annual Program Meeting of the Council on Social Work Education, Washington, DC.
- Gibson, P.A & Haight, W. (2012, November). Caregivers' moral narratives of their African American children's out-of-school suspensions: Implications for effective family-school collaborations. Paper presented at the 58<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Washington, DC.
- Gibson, P.A. (2012, June). Educating students about social justice in a study abroad course: An example in Ghana, West Africa. Paper presented at Augsburg College International Conference, Global Context: Local Solutions. St Paul, MN.
- Gibson, P.A., O'Brien, P., Thomas, L., & Glass, L. (November, 2011). Women taking the lead: Constructing a personal vision and strategies. Training presented at the Leadership Development Institute, 57<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Atlanta, GA.

- Hyojin, I. & **Gibson, P.A**., (2011, November). Observation and reflection of practice skills using video annotation technology. Paper presented at the 57<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Atlanta, GA.
- Rinkel, M. & Gibson, P.A. (2010, January). Pre-and post-placement intervention approach with kinship families: Role for child protection workers. Paper presented at the 56<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Portland, OR.
- Gibson, P.A., Chaisson, R., & Lee, H. (2010, November). Teaching cultural diversity in social work education: an analysis of faculty's experiences using a social identity approach.
   Paper presented at 5<sup>th</sup> International Social Science Research Conference in New Orleans, LA.
- Bailey, D, Gibson, P.A., Thomas, T., & Uhly, K. (2008, November). From Minnesota to Mississippi: A collaboration is born. Paper presented at the 54<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Philadelphia, PA.
- Gibson, P.A. (2008, April). Kinship Care as a mental health intervention with African American grandmothers. Paper presented at Minnesota Gerontological Society Annual Spring Conference, Brooklyn Center, MN.
- Rinkel, M. & Gibson, P.A. (2008, January). Kinship searches: Increasing the knowledge base of social workers. Paper presented at the 54<sup>th</sup> Annual Program Meeting of the Council on Social Work Education, Philadelphia, PA.
- Gibson, P.A., Valandra & Burney-Perry, G. (2007, October). Preparation of future faculty to conduct international courses: A model. Paper presented at the 53<sup>rd</sup> Annual Program Meeting of the Council on Social Work Education, San Francisco, CA.
- Gibson, P.A. (2006, November). What if they threw a party and all the "boomers" came? Panel presentation at the National Council on Family Relations, 68th Annual Conference, Minneapolis, MN.
- Gibson, P.A. & Morrissey, M. (2006, February). International tour of Ghana: Structuring social work students' experiences promotes transformational learning. Paper presented at the 52<sup>nd</sup> Annual Program Meeting of the Council on Social Work Education, Chicago, IL.
- Gibson, P.A. (2006, January). The parenting strengths of African American grandmothers. Paper presented at the Society for Social Work and Research, San Antonio, TX.
- Gibson, P.A. (2004, June). The spiritual grounding of African American grandparents: Raising the next generation. Paper presented at the 14<sup>th</sup> Annual State Conference National Association of Social Workers, St. Paul, MN.

- Gibson, P.A. (2004, April). Family connections in kinship care: Findings from four studies on grandparents. Paper presented at the Minnesota Council on Family Relations 2004 Spring Conference, St Paul, MN.
- Lum, T. & **Gibson, P.A**. (2003, November). Informal kinship care in Minnesota: A pilot study. Paper presented at the Gerontological Society of America (GSA) San Diego, CA.
- Gibson, P.A. (2003, August). Older kinship caregivers in Minnesota: Researching and helping older helper. Paper presented at the Fourth National Kinship Care Conference, Philadelphia, PA.
- Gibson, P.A., Kwon, H. K., & Grotevant, H.D. (2003, July). African American adolescent adoptees' well-being by adoption types. Paper presented at the 2003 Add Health Users Workshop, Bethesda, MD.
- Kwon, H.K. **Gibson, P.A**. & Grotevant, H.D. (2003, July). Factors associated with African American adolescents' antisocial behavior. Paper presented at the 2003 Add Health Users Workshop, Bethesda, MD.
- Morgan, E., Van Dolmen, M., Grotevant, H.D., Kwon, H.K.' Gibson, P.A., Miller, B., & Fan, X. (2003, July). Depression, antisocial behavior, and co-occurrence in adopted and nonadopted adolescents: A multiple group comparison and risk analysis. Paper presented at the 2003 Add Health Users Workshop, Bethesda, MD.
- Gibson, P.A. (2003, March). Raising a vulnerable generation: Strategies used by African American grandmother caregivers. Paper presented at the 110<sup>th</sup> Annual Training Conference & Exposition of the Minnesota Social Service Association, Bloomington, MN.
- Gibson, P.A. (2003, January). African American grandmother as caregivers: Answering the call to help their grandchildren. Paper presented at the 7<sup>th</sup> Annual Conference of the Society for Social Work and Research, Washington, DC.
- Gibson, P.A. (2002, September). Service utilization: Commonalities and differences in the stories of African American grandmothers and their service providers. Paper presented at the Emerging Scholars Interdisciplinary Networking Group Meeting, Philadelphia, PA.
- Lightfoot, E. & Gibson, P.A. (2002, February). Universal instructional design: An innovative new framework for accommodating social work students. Paper presented at the Annual Program Meeting of the Council on Social Work Education, Nashville, TN.
- Gibson, P.A. (2002, January). Service utilization in the child welfare system: An inquiry into the experiences of African American grandmother caregivers. Paper presented at the Annual Conference of the Society for Social Work Research Conference, San Diego, CA.

- Gibson, P.A. (2001, October). Relative caregivers and service utilization: Essential components of a culturally relevant approach. Paper presented at the Minnesota Conference on Social Work Education: Fall Conference, South Haven, MN.
- Gibson, P.A. (2001, October). Social work with church communities: Smoothing the helping process for African American grandmother caregivers. Paper presented at The Diversity Conference for Social Work Education and Practice, Charleston, SC.
- Gibson, P.A. (2001, April). Speaking out about service utilization: African American grandmothers in kinship care. Paper presented at the 13<sup>th</sup> National Conference on Child Abuse and Neglect, Albuquerque, NM.
- Gibson, P.A. & Abrams, L.S. (2001, February1). Getting their stories: Facial differences in engaging, recruiting and interviewing in African American communities. Paper presented at the Second International Conference, Edmonton, Alberta, Canada.
- Gibson, P.A. (2000, February). Involvement to mission: The developmental caregiving process of African American grandmothers to new mothers again. Paper presented at the International Conference on Mothering in the African Diaspora: Literature, History, Society, Popular Culture and the Arts, Toronto, Ontario, Canada.
- Gibson, P.A. (1998, October). African American grandmothers' rationale for assuming the role shift. Paper presented at the 19<sup>th</sup> Annual Southern Gerontological Society Meeting, Chattanooga, TN.
- Gibson, P.A. (1998, November). Kinship care: Reflections of African American grandmothers. Paper presented at the Enduring Spirit: Grandmothers, Mothers, Daughters, University of Nebraska at Omaha, Omaha, NE.
- Gibson, P.A. (1989, September). Kinship care: Involvement in family and faith in times of crisis. Paper presented at the Faith, Families, and Congregations Conference, Louisville, KY.
- Gibson, P.A. (1997, May). African American grandmothers as primary caregivers: Providing for children with special needs. Paper presented at the American Association on Mental Retardation, New York, NY.
- Gibson, P.A. (1997, September). Kinship care with African American grandmothers and their grandchildren: The need for interdisciplinary collaboration. Paper presented at Building Family Strengths: Research and Service in Support of Children and Their Families, Portland, OR.

#### **Posters**

Gibson, P.A. & Haight, W. (2012, March). Caregivers' moral narratives of suspensions: The impact of suspensions on African Americans families: Reject my children/reject me. Poster presented at CEHD Research Day. University of Minnesota, Minneapolis, MN.

- Gibson, P.A. & Overton, P. (2010, March). Suspensions of African American children in kinship care: Literature review. Poster presented at the MSSA 117<sup>th</sup> Annual Training Conference & Exposition of the Minnesota Social Services Association, Minneapolis, MN.
- Nelson-Christinedaughter, J.G., **Gibson, P.A.,** & Grotevant, H.D (2005, November). Formal and informal adoptees: A comparison of adolescent outcomes. Poster presented at the National Council on Family Relations Annual Conference, Phoenix, AZ.
- Gibson, P.A. (2004, February). Parenting for success: Strategies used by African American grandmothers in kinship care. Poster presented at the Annual Program Meeting of the Council on Social Work Education. Anaheim, CA.
- Gibson, P.A. (2003, June). Untold strengths: African American grandmothers' formula for raising successful grandchildren. Poster presented at the Family Research Consortium III, Santa Ana Pueblo, NM.
- Gibson, P.A. (2003, January). Service provision to African American Grandmother Caregivers: An inquiry into the experience of social service professionals. Poster presented at the 7<sup>th</sup> Annual Conference of the Society for Social Work and Research, Washington, DC.
- Gibson, P.A. (1999, April). African American grandmothers: Kinkeeping changes relationships with family members. Poster presented at the 76<sup>th</sup> Annual Meeting of the American Orthopsychiatry Association Meeting, Washington, DC.

## **Creative Work**

Squire, C., Brady, S. & Gibson, PA (2015- present). Sapling. Dramatization from Gibson's research on African American grandmothers' experience of out-of-school suspensions.

## TEACHING AND CURRICULUM DEVELOPMENT

#### University of Minnesota

Social Work Practice and Difference, Diversity, and Privilege (MSW) Advanced Social Work Practice with Diverse Populations, (MSW) Social Work Methods: Practice with Individuals and Systems, (MSW) Social work Methods: Practice with Families and Groups, (MSW) Children's Musical Play in Intergenerational Ghanaian Families and Care Institutions Social Work in Ghana: A sociopolitical case study (Masters and BS/BA) International Social Work: Cultural and Contextual Issues in Ghana (MSW) Difference, Oppression, Privilege and Human Rights in Ghana, West Africa

#### University of Louisville

Social Work Practice II, (MSW) Social Work Practice I, (MSW) Children and Families, (MSW Research Methods I, (MSW)

### University of Denver

Human Behavior in the Social Environment: Small Group, (MSW) Direct Social Work Practice, (MSW)

### **Continuing Education Modules Developed and Trainings**

Gibson, P.A. (2015-present). Experiential Learning in the African American Community (ELAA). Center for Advance Study in Child Welfare, School of Social Work, University of Minnesota.

Gibson, P.A. (2011). Cost of Out-of-School Suspensions. Curriculum Module. St. Paul, MN: Center for Advance Studies in Child Welfare, School of Social Work, University of Minnesota.

Gibson, P.A., Overton, P. & Mathews, B. (2010). Mitigating school suspensions: Enhancing the strengths of kinship caregivers. Curriculum Module. St. Paul, MN: Center for Advance Studies in Child Welfare, School of Social Work, University of Minnesota.

Gibson, P.A. (2010, November). Supporting the well-being of grandmothers in kinship care. Invited training at South Metro Human Services, St. Paul, MN.

Gibson, P. A. & Rinkel, M. (2009). Intervention Approach with Kinship Families: Strategies for Child Protection Workers. Curriculum Module. St. Paul, MN: Center for Advance Studies in Child Welfare, School of Social Work, University of Minnesota.

Gibson, P.A. (2004, September). Relationships in the Kinship Care Family: Implication for Strength-based Practice. Training. Minnesota Child Welfare Training System and Minnesota Kinship Care Association. (via interactive television to 13 sites in Minnesota).

Gibson, P.A. (2004, May). Kinship Care Intra-family Issues: Implication for Intervention. Training. Minnesota Child Welfare Training System, Minneapolis, MN

Gibson, P.A. (2003, February). Older Kinship Caregivers: Findings, Challenges, Research, and Practice. Training. Social Work faculty, College of St. Catherine, University of St Thomas, St. Paul, MN.

Gibson, P.A. (1997, June). Respecting diversity. Training. First Start National Coordinators. Denver, CO.

## **ADVISING AND MENTORING**

#### **Undergraduate Student Activities**

McNair Research Mentor

Monee Scongers, McNair Scholars Program, summer, 2006 Michelle Braggs, McNair Scholars Program, summer, 2009 Naima Farah, McNair Scholars Program, summer, 2013

#### **Graduate Students Activities**

**Research Mentor** 

Markanette Smith, Diversity of Views and Experience (DOVE) Fellowship, 2014 Martine Louisma, Interdisciplinary Center for the Study of Global Change (ICGC), 2006

Masters Committees (Family Social Science, B Projects) Stephanie Moshe Sara Lassig

MSW student Advisees:

2013-2014: 8 2011-2012: 7 2010-2011: 7 2009-2010: 7 2008-2009: 7 2006-2007: 10 2005-2006: 5 2004-2005: 5 2003-2004: 5 2003-2004: 5 2002-2003: 5 2001-2002: 4 2000-2001: 9 1999-2000: 6

Doctoral Dissertation Directed

Valandra, "Can I Get A Witness? African American Mothers, Parenting Networks, and Attachment," 2012.

Doctoral Advised

Valandra Ebony Ruhland Robert Wilson

Doctoral Committees Served: Lyungai F. Mbilinyi

Oswald Shanalingigwa Beverly Wallace Sarah Ferguson Eonju Parks Lake E. Dziengel Annette Semanchin-Jones Jae Ran Kim Eveline Kalomo Alankarr Sharma Mike DeJong

Doctoral Research Practicum supervised Robert Wilson

### **Other Mentoring Activities**

Mentoring Faculty on Teaching Dr. Oliver Williams MJ Gilbert John Edmonds Dr. Hee Lee Dr. Valandra Dr. Rose Korang-Okrah

Mentoring Post-doctoral fellow Dr. Misa Kayama

#### Mentoring Assistant Professors

Dr. Lizbeth Finestack, Speech-Language-Hearing Sciences Dr. Hee Lee, School of Social Work

Dr. Ross Velure Roholt, School of Social Work

## SERVICE AND PUBLIC OUTREACH

## Discipline/Profession/Interdisciplinary

## Editorships/Journal Reviewer Experience

Editor, Child Welfare Section Connection, 2005 Co-Editor, Child Welfare Section Connection, 2004-07 Editorial Board, Reflections: Narrative of Professional Helping, 2011-Present Editorial Board, Journal of Social Change, 2012-Present Editorial Board, Child Welfare Journal, 2009-Present Editorial Board, Social Work Journal, 2009-12 Peer Reviewer, Children and Youth Services Review, 2012-present Peer Reviewer, Grandfamilies: The Contemporary Journal of Research, Practice, & Policy, 2013-present Peer Reviewer, Affilia, 2013, Peer Reviewer, Qualitative Social Work, 2002-04 Peer Reviewer, Journal of Marital & Family Therapy, 2002 **Peer Reviewer**, National Head Start Association (NHSA), Dialogue: Journal of Early Childhood Intervention, 2000

#### Service to the University

#### University of Minnesota

#### University

Chair, Heath and Healing Committee, Girls and Women from Indigenous Committees and Communities of Color Initiative with the Anna Julia Cooper Project Member, Girls and Women from Indigenous Committees and Communities of Color Initiative with the Anna Julia Cooper Project Member, University of Minnesota: Women and Girls of Color Engagement and Research Initiative Planning Team, 2016- present Chair, Health and Healing Committee, 2016- present Co-Chair, Keeping Our Faculty VII: Recruiting, Retaining, and Advancing American Indian Faculty & Faculty of Color, 2014-15 Member, Multiple Cultural Award Committee, 2013-present Chair, Faculty Mentoring Committee, 2012-present Member, Metropolitan Consortium, 2012-present Member, Advisory Committee, Institute for Diversity Equity and Advocacy, 2010-present Member, Women Faculty Cabinet, 2007 Member, Faculty Academic Oversight Committee for Intercollegiate Athletics, 2007 Member, Review of Academic Support Services for Student-Athletes, 2007 Member, Committee on Committee, 2005-2006

#### **College of Education and Human Development**

*Member*, CEHD Curriculum Graduate Council, 2013-14 *Member*, Search Committee for Director of Diversity, summer, 2012

#### **College of Human Ecology**

*Member*, Planning Committee, Children's Summit, 2004 *Member*, Committee for Diverse Families, 2003-04 *Member*, Discovery Committee, 2000-01

#### School of Social Work

Member, Administrative Committee, 2013-14 Member, Youth Development Leadership Committee, 2013-14 Member, Diversity Committee, 2015-present Member, Diversity Taskforce, 2013-14 Member, Doctoral Committee, 2002, 03, 06, 08, 14 Member, Families and Children, 2011-12, 2012-13 Chair, Families and Children, 2016 Member, MSW Committee, 2011-14 Member, MSW Redesign Committee, 2010-2011 Member, Consultative Committee, 2003-06, 2009-2014
Member, Doctoral Preliminary Grading Committee, 2003-05, 2007, 2009-13
Member, Search Committee for Director of Field, 2002
Member, Direct Practice Committee, 2001-2006
Member, Field Advisory Committee, 2001-04
Member, Search Committee for Assistant Professor, 1999-01, 2009, 2014-2015
Chair, Search Committee for Assistant Professor
Member, Doctoral Committee, 1999-00, 2007, 2013-14
Chair, Doctoral Committee, 2008
Member, Educational Policy Committee, 1999-00, 2001-02
Member, Graduate Faculty Committee

#### University of Louisville

*University* Board of Director, Women's Center, 1998-99

Kent School of Social Work Faculty Search Committee, 1998-99 Faculty Field Liaison Committee, 1998-99 Field Instruction and Advisory Committee, 1997 Research Committee, 1997 Direct Practice Committee, 1997-99

#### University of Colorado

Department of Psychiatry Training Committee, 1996-97 Data Committee, 1996-97 Faculty Development Committee, 1996-97

#### **Community Service**

#### Boards and Committees

Minnesota Area Agency on Aging, 2013-present Board of Directors, Minnesota Kinship Caregivers Association, 2001- 2005; 2011-2013 Board of Director, YMCA-University, 2009-2010 Member, Public Policy Committee, Powderhorn Phillips Cultural Wellness Center, 2006-2008 Board of Directors, African American Adoption, 2000-2004 Community Member, Department of Human Services, Advisory Committee on Disproportionality of African American Children in Foster Care, 2001-2002 Board of Directors, Family Service Society, 1999-2000 Board of Directors, Aging Resource Center, Louisville, KY., 1998-99 Alumni Committee, Graduate School of Social Work, Denver, CO, 1996 Board Member, Colorado Interagency Coordinating Council. Appointed by Governor, 1994; Reappointed by Governor, Denver, CO., 1996

#### **Other Professional Activities:**

#### **Collaborative Efforts and Activities**

**Member**, African American Research Center, University of Minnesota. Directed by Dr. Keith Mayes, African American Studies, and Dr. Catherine Squires, Communication Studies, 2014-present.

**Co-leader**. Diversity in the Curriculum Workshops. Annual two-part training for faculty at the University of Minnesota sponsored by the Institute for Diversity, Equity, and Advocacy. Collaboration with Dr. Anita Gonzalez of Center for Teaching and Learning, 2013-present.

**Leader**. Faculty of color writing groups. Weekly writing groups during the academic year and intensive writing groups in summer to support writing and development of publications, 2013-present.

**Regional Affiliate**, National Center of Grandparents Raising Grandchildren, Western Michigan University. Co-Directors Dr. Andrea B. Smith, College of Education and Human Development, Western Michigan University and Dr. Deborah Whitley, School of Social Work, Georgia State University, 2013-present.

**Member**, Project Casa Mare. Collaboration with Dr. Vadim Moldovan (lead), York College and City University of New York (CUNY) to develop social work education and professional services in conjunction with the Free International University of Moldova (ULIM) in Chisinau, Moldova, 2012-present.